Funding Feminist Activism

Strategic Plan 2015-2020

(she changes the world)
Nepal Mahila Ekata Samaj (NMES) participates in a demonstration for economic rights for women in Nepal.
Mama Cash is the oldest international women’s fund in the world. It was founded in 1983 by a group of feminist activists using the money from one woman’s inheritance. Mama Cash now employs a staff of more than 25 people and has awarded more than €45 million in direct grants to over 6,000 women’s, girls’, and trans* people’s rights groups around the world.

Over 30 years of experience has taught us just what is needed to effectively fund feminist activism. We have been honing all the different aspects of our trade for decades, from identifying the groups that have transformational potential, to providing our grantee-partners with key connections, to making our evaluation processes helpful and manageable for small groups.

The 2015-2020 Strategic Plan builds on the previous one. We are committed to continue making longer-term, flexible grants, as this has proven to be crucial to the development of sustainable activist groups. We will also continue to focus our funding to groups that are led by women, girls and trans* people speaking for themselves, often addressing contested and under-addressed issues. Our women’s funds programme will contribute to resourcing a global community of feminist funds to build the resource base urgently needed by women’s movements around the world. Our strategy to influence the priorities and practices of other donors emerged as a full-fledged programme during our last strategic plan. We will continue this engagement with the donor community to ensure that women’s rights movements have access to the funding they need.

Mama Cash provides crucial support to women’s rights organisations and movements that are changing the world, and I am proud beyond measure to lead this organisation. We look forward to joining forces with old allies and new partners alike in the coming years to fund feminist activism.

Nicky McIntyre, Executive Director, Mama Cash
“Change starts with us, but we cannot do it alone. We need someone to believe in what we do, believe we can bring about change. Mama Cash believed in us.”

Stella Nkhonya, Malawi
Human Rights for Women and Girls with Disabilities (MHRWGD), Malawi

MHRWGD defends the sexual and reproductive rights of women and girls with disabilities and has been supported by Mama Cash since 2010. Over the past five years the organisation has gone from supporting 100 girls in three districts to supporting 1,000 girls in six districts.

Anjali Mental Health Organization in India organised a ‘MAD summit on citizenship and persons with psycho-social disabilities’.
Our Vision

Every woman, girl, and trans* person has the power and resources to participate fully and equally in creating a peaceful, just and sustainable world.

Our Mission

Courageous women’s, girls’ and trans* people’s human rights organisations worldwide need funding and supportive networks in order to grow and transform their communities. Mama Cash mobilises resources from individuals and institutions, makes grants to women’s, girls’, and trans* people’s human rights organisations, and helps to build the partnerships and networks needed to successfully defend and advance women’s, girls’, and trans* people’s human rights globally.

Mama Cash uses the designation ‘trans*’ with an asterisk, denoting a placeholder for the ‘entire range of possible gender identities that fall under the broad definition of trans*’ (see Global Action for Trans* Equality and American Jewish World Service 2014: 3). Mama Cash explicitly supports trans* activism that is guided by feminist perspectives because of its commitment to support work that transforms unequal gender power relations, and an acknowledgement that women’s rights movements are questioning the limits of a binary definition of gender and exploring ways to include trans* perspectives.
“We started with five or six people, with almost no clue how to bring about change and no recognition from anyone as a player in the political scene. The biggest change between where we were then and where we are now is that we have tools now to do advocacy, to influence.”

Irma Sari and Rita Junia Sari, Aceh Women for Peace (AWPF), Indonesia

AWPF has created six local women’s forums in six villages since 2010, facilitating the creation of a role for rural women in decision-making at the local level, including preventing and solving conflicts. Mamá Cash has supported AWPF since 2010.

“What has been most important for us is the trust that Mama Cash showed in us as young activists, as a young organisation. Last year, three women from our network stood as candidates for the provincial elections. They were not elected... but they stood nevertheless. Even the fact that three women were willing to do this – to face the fear, the threats; to break the norms – felt like victory.”

Association pour la Défense des Droits des Aides Domestiques (ADDAD), campaigns for better working conditions for domestic workers in Mali.

“...and the fact that three women were willing to do this – to face the fear, the threats; to break the norms – felt like victory.”

Wiktors Dynarski, Trans-Fuzja, Poland

Created in 2008, Trans-Fuzja is the only self-led trans* organisation in Poland. Trans-Fuzja works to secure trans* rights through political advocacy to influence the government to adopt legislation recognising trans* identity and raises awareness about trans* people’s needs among health and law enforcement professionals. In October 2011, Anna Grodzka, president of Trans-Fuzja at the time, was elected as the first transgender parliamentarian in Poland. Mama Cash has supported Trans-Fuzja since 2010.
All around the world, groups of women, girls and trans* people are getting together to discuss the challenges they face and to envision solutions together. These groups – and the movements they are part of – have achieved profound social transformation in the last 30 years. It has not happened by accident, but by design. Thousands upon thousands of women, girls and trans* people have acted together around the world to demand and secure change.

The result? They have transformed how we understand violence, as well as sexual and reproductive health and rights. They have claimed a voice in decision-making, whether that be within their families or in national governments and international institutions. They have demanded that the work they do is recognised and fairly remunerated as work. They have succeeded in changing social norms and attitudes, public policies and laws, and patterns of control over resources and decision-making.

Mama Cash knows that change begins when women, girls, and trans* people come together to understand their situation, identify solutions and work collectively to demand or create a more just reality. Analysis of data from 70 countries over four decades showed that the presence of autonomous feminist movements was the single most important factor in advancing action to tackle violence against women (Htun and S. Weldon, 2012). Equipped with sufficient resources, allies and solidarity, groups of women, girls and trans* people can end injustices, claim their rights and impact social change in their communities, their countries and the world. Supporting feminist groups and movements is the most effective and lasting route to ending the inequality and injustice experienced by many millions of women, girls and trans* people around the world.
“We are grateful to our loyal lottery participants for enabling us to make a substantial contribution to over 90 charities every year. We support Mama Cash, because as the oldest global women’s fund in the world they play an important role in improving the position of women, which is crucial to the development of a just society.”

Margriet Schreuders, Head of Charities, Dutch Postcode Lottery, The Netherlands

Since 1989, the Dutch Postcode Lottery has been raising funds to support organisations working for a fairer, greener world. Fifty per cent of its income goes to charity. Its founder, charity marketing agency Novamedia/Postcode Lotteries, is the world’s third-largest private charity donor. Mama Cash has been a beneficiary of the Dutch Postcode Lottery since 2008.

Monika Pisankaneva, Bilitis, Bulgaria

Bilitis’ work to change social norms and public perceptions of the LGBT community in Bulgaria has helped increase participation in Pride celebrations in Sofia from 150 participants in 2008 to 1,500 participants in 2012. While Pride was met with violent protest in 2008, it is now protected by the police. Mama Cash has supported Bilitis since 2009.

“The fact that an increasing number of us speak openly – in public debates, in the media – as lesbians, as bisexual women, as trans and intersex people, has been important in shifting social norms, shifting how we are perceived. We have been as consistently present and visible as possible. This consistency has been an important contributor to the change we have seen in the lives of LGBT people and in society.”

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“Zoe Gudovic from the Reconstruction Women’s Fund at a March 8th demonstration in Serbia.
The Problem
Systemic discrimination means that women, girls and trans* people have fewer resources to organise themselves, and to resist and end injustice.

Supporting self-led feminist groups and movements is the most effective and lasting route to ending inequality and injustice.

Why We Do What We Do

How We Work

Strong Feminist Groups

Grantmaking and Accompaniment

Strengthening Women’s Funds

Influencing the Donor Community

More and Better Funding

Our Impact

Strong feminist groups and movements take collective action to:
End injustice
Claim their rights
Make positive changes in their communities

Social Norms
Policies and Laws
Resources and Decision-Making

The Goal
End Inequality and Injustice

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The Goal
End Inequality and Injustice
“Our eye is on structural and fundamental change. We have learned to look beyond the symptoms. How will handing out condoms help, how will even educating staff in a local hospital help, if we do not at the same time set in motion a change in how trans* and inter* people are seen and perceived?

We learn from Mama Cash as a feminist funder, and learn from the experience of other Mama Cash grantees, our peers. Exchange with other trans* organisations in the region is important for regional movement building.”

Nthabiseng Mokoena, Transgender and Intersex Africa (TIA), South Africa

TIA does outreach and advocacy for black transgender and intersex people in South Africa. For example, TIA lobbied the Department of Home Affairs for the implementation of laws allowing individuals to obtain official documents reflecting gender changes, resulting in a marked increase in the number of successful applications. Mama Cash has supported TIA since 2011.

“Since the women’s conference in Beijing in 1995, women’s funds have seen exponential growth and development. The combined budgets of women’s funds supported by Mama Cash between 2009-2014 nearly doubled. Mama Cash has recognised from the early days that feminist movements needed a strong network of local, regional and global women’s funds, and has played a critical role in supporting this development.”

Emilienne de León, Executive Director, International Network of Women’s Funds (INWF), Mexico

The INWF is a membership association of women’s funds from around the world. The INWF links women’s funds to promote philanthropy with a feminist perspective and seeks to strengthen the political and financial capacity of women’s funds. Mama Cash has been a part of the network since it began in 2000.
Achievements, Learning and Impact from the 2009-2014 Strategic Plan

A review of our grantmaking programme from 2009-2014 found:
* We supported 303 groups with over €23 million.
* Our average grant increased from €14,600 to €33,640.
* Our engagement became more sustained: by 2014 approximately 80% of grants were renewals and 40% were multi-year grants.
* A perception survey among grantees rated us more positively than 96% of comparable foundations for our impact on grantee organisations.
* According to grantees, our key contributions were: providing flexible, core and longer-term grants, providing accompaniment, and facilitating grantees’ learning and networking.

In our Women’s Funds Programme:
* We strengthened women’s funds by facilitating peer learning and capacity strengthening, particularly in resource mobilisation.
* The combined budgets of the women’s funds we supported grew by 98% – from €3.9 million to €7.8 million.
* A Mama Cash-sponsored Community of Practice supported women’s funds to shift their engagement with girls and successfully support girl-led organisations.

As a connector, collaborator and partner in influencing the donor community:
* We inspired important funders in Europe and the United States to give more money to women’s and girls’ rights groups.
* Our research on the funding landscape in Europe, our GrantCraft guide on using a ‘gender lens’, and sharing knowledge on women’s rights organising filled a knowledge gap, particularly in European philanthropy.
* We brought together stakeholders from government, women’s funds, corporates and academia to strategise together on how to leverage more resources for women’s rights.
We are an organisation formed and led by women, girls and transgender people living with HIV – there would really be no other way to make the changes we want to see happen. How can we achieve justice if we do not speak for ourselves? Ending stigma and discrimination is a goal in itself; it always has been high on our agenda.

By providing core support – support for the strategies we believe will achieve most – Mama Cash provides us with a platform to decide our priorities which ensures our dignity and quality of life.”
Thanks to more than thirty years of grantmaking experience and strong relationships with the groups we fund, we know what it takes to secure fundamental social change. Social change that is truly empowering and effective is led by people organising in groups, speaking for themselves and representing their own interests. Sustainable, lasting change is brought about by collective action that addresses the root causes of inequality and injustice.

We also know that groups of women, girls and trans* people need more money and resources to organise, strengthen and grow. During our last strategic plan, Mama Cash published research showing that only five percent of grant monies awarded by European foundations are benefitting women and girls (Untapped Potential: European Foundation Funding for Women and Girls, 2011). We are committed to changing that figure: to increasing funding for women’s rights across the globe.

And it’s not only more funding that is needed, but better funding. Stable, multi-year, flexible core funding and resources such as information, networking, connections and access to decision-making spaces are key to building resilient, creative organisations that are able to determine what’s needed in their context and set their own agendas.

From 2015-2020 Mama Cash will pursue three strategies: grantmaking and accompaniment, strengthening women’s funds, and influencing the donor community. Success in these strategies will ensure that women’s, girls’ and trans* people’s rights groups have the resources they need to define and reach their goals, and work in an environment where they are actively supported by a wide range of allies to lead change.
“We heard about Mama Cash, applied and received our first grant from a donor outside Guatemala... It was a turning point for ATRAHDOM. Our political significance grew. We became stronger and our team grew, we had our office space and we were respected.

The value of Mama Cash’s support goes beyond the money. They have always been there for us. Seeing us. Supporting us. It has helped us feel secure. They have always asked how we are and this has been especially important in times when we received threats.”

Maritza Velasquez,
Asociación de Trabajadoras del Hogar, a Domicilio y de Maquila, Guatemala

ATRAHDOM has influenced legal and policy changes regarding labour rights for domestic workers and for women workers in the garment, agricultural, and home-based industry sectors. In 2010, ATRAHDOM secured a commitment from the National Ministry of Labour for a minimum wage standard for domestic workers. Mama Cash has supported ATRAHDOM since 2009.

“Mama Cash has accompanied us in all that we have done in the past five years. They believe in what we do, trust that we know what we are doing, and show a willingness to support our decisions and our strategies, which allows us to be flexible when we see opportunities that we can jump on. It is this commitment and the continued financial support over the years that has made all the difference.”

Lilee, Liz, Mai, Malee and Oa,
Empower, Thailand

Empower provides legal advice and support to sex workers who have been arrested. The group draws attention to violations of sex workers’ rights within the justice system and also works to educate police officers and health professionals about sex work and sex workers’ rights. Mama Cash has supported Empower since 2009.
Grantmaking and Accompaniment

Mama Cash will provide core, and longer-term grants to both emerging and established self-led women’s, girls’ and trans* people’s rights groups. Our flexible funding supports groups to determine their own priorities, implement strategies they know will bring results and build their capacities. We fund globally and focus our support on organisations with annual budgets of less than €200,000.

Securing sustainable change is a collective process: working thematically allows us to facilitate connections among groups to leverage greater impact.

We will prioritise funding for self-led groups of women, girls, and trans* people that champion under-addressed or contested issues, address root causes of injustice and aim for transformative change. In addition to grantmaking, we will provide accompaniment: dedicated capacity building support.

Based on successes and learning from our last strategic plan, we plan to engage in innovative partnerships with organisations that are well-positioned to provide capacity strengthening support to our grantees. We will establish deeper, longer-term relationships with groups to strengthen their organisations, increase their impact and ensure their sustainability.

<table>
<thead>
<tr>
<th>Our themes...</th>
<th>We support organisations seeking to...</th>
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<tbody>
<tr>
<td><strong>Body: Bodily Integrity and Autonomy</strong></td>
<td>Advocate for reproductive justice, work to transform social norms surrounding gender, sex and sexuality, and work to ensure the right of every woman, girl and trans* person to live a life free from violence.</td>
</tr>
<tr>
<td><strong>Money: Economic Justice</strong></td>
<td>Advance economic justice for women, girls, and trans* people who are fighting for their labour rights and their right to access and control natural resources in sustainable ways.</td>
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<tr>
<td><strong>Voice: Agency and Participation</strong></td>
<td>Empower women, girls and trans* people to participate and take leadership roles in decision-making bodies and processes that affect their rights, develop strong, shared and inclusive agendas that can reach and influence those in power, and be recognised as political actors with a stake in public debates.</td>
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</table>
“At Ayni [Indigenous Women’s Fund], we give priority to indigenous women’s groups that never had funding before. Often our support is the first opportunity these organisations get... Our Advisory Council is made up entirely of indigenous women.”

Yohannis Amador,
Fondo de Mujeres Indígenas-Ayni, Peru

The Fondo de Mujeres Indígenas – Ayni provided funding of up to $5,000 USD for one year to 18 projects led by indigenous women supporting individual and collective human rights in 2013/2014. Mama Cash helped the organisation extend its reach beyond Latin America.

A solidarity action for displaced farmers in the Philippines with AMIHAN Northern Mindanao.

“We had a history of supporting girls, but we wanted to be sure that girls were the ones determining funding priorities. They know their lives best. The Community of Practice helped us think through how we could make our grantmaking more participatory and inclusive of girls. It matters who makes the decisions.”

Anna Kononenko, Ukrainian Women’s Fund, Youth Program Coordinator, Ukraine

Founded in 2000, the Ukrainian Women’s Fund supports women’s civil society organisations in Ukraine, Moldova and Belarus. One of the Fund’s most distinctive programmes is ‘First Step to Success’, which focuses on creating a new wave of Ukrainian feminists and women leaders. Mama Cash has supported the Ukrainian Women’s Fund since 2000.
Mama Cash will work to strengthen the women’s funding movement by resourcing individual women’s funds with flexible, core funding, while also building the resource base for women’s rights globally by working together with grantees and other allies. In addition to funding, Mama Cash will provide accompaniment to women’s funds, facilitating peer learning, information sharing and the development of the skills necessary for the funds’ growth and effectiveness.

Many women’s funds supported by Mama Cash have grown tremendously. Moreover, we are increasingly engaging with both grantee and non-grantee women’s funds in a variety of ways. Mama Cash will allocate greater resources to joint initiatives with other women’s funds for fundraising, grantmaking and influencing the donor community.

We aim to forge a common political agenda among women’s funds that share our political values to influence other funders to understand and value the work of women’s funds and to provide more and better resources for women’s, girls’ and trans* people’s activism.
“The Red Umbrella Fund would not be the success it is today without the courage, dedication and hard work of Mama Cash over the last three years.”

Red Umbrella Fund Hosting Evaluation Report

Created in 2012, the Red Umbrella Fund is the first global fund led by sex workers. Red Umbrella Fund uses a participatory model of grantmaking and aims to increase the size and quality of funding invested in securing sex workers’ human rights. Mama Cash is a co-founder and host of the Red Umbrella Fund.

“Mama Cash is visionary in seeing that the work [of women’s funds] is about creating different forms of infrastructure so women’s movements may thrive in all regions.

We have a lot to learn from Mama Cash... They’re helping us become better grantmakers... They understand how to listen to organisations that are working over the long term.”

Daniel Lee, Executive Director, Levi Strauss Foundation, United States

The Levi Strauss Foundation is dedicated to advancing human rights and empowering women through meaningful, long-term partnerships with progressive organisations. Levi Strauss Foundation has supported Mama Cash since 2009 and partnered with Mama Cash and others to help establish the Red Umbrella Fund.
Influencing the Donor Community

Mama Cash will use our knowledge, experience and visibility to influence the funding landscape and shift funding flows so that more and better money is available for women’s, girls’ and trans* people’s rights groups. Better funding means that application and reporting processes are accessible and manageable for smaller organisations, and that there is multi-year, flexible and core funding, which includes organisational capacity building.

We will share our experiences, as well as conduct and contribute to research. We will then disseminate key lessons and analysis on the impact and effectiveness of funding women’s, girls’ and trans* people’s rights groups and movements.

In order to influence the decisions of other donors about what and how to fund, we will invest in forging and strengthening relationships, and increasing Mama Cash’s visibility and reputation within the donor community. We will also use our access and networks to create opportunities for our grantees to speak to donors directly and tell their stories in their own words. We will engage in donor and activist-donor collaborations to improve understanding and help channel new and better funding to women’s rights organisations.
"I like the way Mama Cash combines a practical approach with progressive ideals by supporting women, including lesbians, trans* people and sex workers wherever they face discrimination. And she looks for the same spirit of independence and ambition from her grantees. That’s why I decided to make Mama Cash the beneficiary of my will.”

Sandrine Ulenberg
Sandrine Ulenberg has been an active, generous private donor to Mama Cash since 1991.

"Our partnership with Mama Cash and AWID has had a profound impact on our reporting on women’s rights and gender equality. With their help we are able to reach grassroots feminist activists with fresh and radical perspectives on current affairs and lift their voices using our global platform.”

Nobel Peace Laureate Leymah Gbowee speaks at an event co-hosted by Mama Cash and Nobel Women’s Initiative.

Liz Ford, Deputy Editor, Guardian Global Development, United Kingdom
The Guardian is the second most widely-read English language newspaper website in the world, with over five million readers each day. The Guardian has partnered with Mama Cash and the Association for Women’s Rights in Development since 2014 for their reporting on women’s rights and gender equality.
In order to effectively implement its strategies and achieve the objectives outlined in the 2015-2020 Strategic Plan, Mama Cash has developed operational goals in four key areas:

**Fundraising**
Mama Cash is a public foundation, raising our annual income from institutional and individual donors. We will maintain a diverse funding base and enter into collaborative partnerships with donors based on shared values and objectives.

**Communications**
We will engage in public debate about issues related to funding women’s, girls’ and trans* people’s rights in targeted national and international media. We make the case for and raise the visibility of our grantees and Mama Cash to galvanize and inspire support from our stakeholders.

**Sustainable operations**
We will invest in an infrastructure that supports our core strategic objectives and ensures the sustainability of Mama Cash overall, promote sustainable practices in our operations and have well-supported and high-performing staff backed by progressive and transparent human resources policies and procedures.

**Learning, monitoring and evaluation**
Mama Cash is committed to capturing and demonstrating impact. Documenting and learning from our work allows us to improve our practice and to communicate our work and impact.
Red Nacional de Mujeres en Defensa de la Madre Tierra strengthens the capacity, advocacy, and leadership skills of women affected by the destructive and exploitative impacts of the extractive industries in Bolivia on their land.

“Mama Cash rated more positively than 90% of other foundations for its impact on and understanding of grantees’ fields and more positively than 96% for its impact on grantees’ organisations.

Mama Cash received more positive ratings than 99% of other funders for the helpfulness of its reporting and evaluation processes.”

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**Grantee Perception Report**, Center for Effective Philanthropy 2014

The Center for Effective Philanthropy collects data and insight to improve funder effectiveness, resulting in greater social impact.

“Mama Cash established a Community of Practice in 2011 with ten other women’s funds to explore what it would take to fund girl-led organising, recognizing girl activists as experts. The initiative was successful in changing the practice and funding of these participating women’s funds toward better meeting the unique needs of adolescent girls around the world.”

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Amy Babchek, Senior Manager, Nike Foundation, United States

The Nike Foundation supported Mama Cash from 2006-2014 as part of its Grassroots Girls Initiative. The Nike Foundation’s grants to the Initiative benefitted 200 grassroots organizations in 80 countries over eight years and have helped more than 300,000 girls fulfil their potential.
To track progress and continually improve our work, Mama Cash has developed objectives, five-year outcomes, indicators and, where applicable, measurable targets for each of our three strategies and our four operational pillars. Quantitative and qualitative information will be used to inform our own planning and will be shared with our peers in funder and women’s rights spaces.

Learning, monitoring and evaluation tools have been developed and synchronised with our database to allow us to collect, track, monitor and aggregate data. On an annual basis, Mama Cash will analyse progress on both process and impact indicators, and answer questions such as, How has our support helped grantees to achieve policy or social norm change? How much new money for women’s, girls and trans* rights groups has Mama Cash leveraged? Have national women’s funds gained local support?

Learning, Monitoring and Evaluation

The below are examples of the kinds of data we will collect:

**Grantmaking and Accompaniment**
- Signs of growth in a grantee’s internal capacities as measured by leadership structure, financial management and funding base
- Grantees’ impact on society as demonstrated by the implementation of law and policy changes that reflect grantee input

**Women’s Funds**
- Increased capacity to mobilise local resources for women’s, girls’ and trans* people’s rights in their countries or regions
- A common political agenda among women’s funds to influence funders to understand and value the work of women’s, girls’ and trans* people

**Influencing the Donor Community**
- Funders give more money for women’s, girls’ and trans* people’s rights
- Funders give better money for women’s, girls’ and trans* people’s rights groups – for example, more accessible, multi-year and flexible funding that includes capacity building
“Mama Cash is deeply connected to feminist movements around the world that have a proven track record in achieving lasting changes in beliefs and norms related to gender – an area that is notoriously difficult to change. Partnering with Mama Cash enables us to reach the type of grassroots, women-led organisations that are the key drivers of social change.”

Mirjam Krijnen, Ministry of Foreign Affairs, The Netherlands

The Dutch Ministry of Foreign Affairs is engaged in two strategic partnerships with Mama Cash for the period 2016-2020: the Count Me In! Consortium led by Mama Cash and the Green Alliance for Gender Action, led by Fondo Centroamericano de Mujeres.

Transgender and Intersex Africa (TIA) advocates for the rights of the black trans* and intersex community in South Africa.
Our Values

* Embracing diversity in our organisation and among our partners.

* Open to bold, innovative strategies; responsive to changing circumstances; ready to take advantage of strategic opportunities; and prepared to share the risks inherent in the work of resisting and transforming oppressive structures and systems.

* Dedicated to forging collaborative partnerships with donors, grantees, and women’s, girls’, and trans* human rights organisations in order to achieve shared goals.

* Committed to being accountable, evaluating and communicating the outcomes of our grantmaking, and to sharing what we have learned about doing successful social justice philanthropy.

* Determined to make real, lasting improvements in women’s, girls’ and trans* people’s lives and to inspire others to join us in this work and contribute to it financially.
Mama Cash and Red Umbrella Fund staff photographed for Mama Cash’s 30th anniversary
Credits

Photo credits

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Members of INJA, Kenya use music and theatre to educate their peers about their rights. Photo: Lydia Holden

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Photo: Nepal Mahila Ekata Samaj, Nepal
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Red Nacional de Mujeres en Defensa de la Madre Tierra, Bolivia.
Photo: Africa Interactive
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Mama Cash. Photo: Daan Stringer

We would like to give special thanks to Supriya Pillai for her work facilitating the Strategic Plan development, and to the Mama Cash board and staff who actively strategized, envisioned, and wrote the plan.

Mama Cash with Paige Shipman

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FSC mixed source

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